



**DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND  
1401 DESHLER STREET SW  
FORT MCPHERSON, GA 30330-2000**

REPLY TO  
ATTENTION OF

AFRC-PRP-E (140)

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT:** Exception to Noncommissioned Officer Education Courses (NCOES) Requirement Policy for Promotion Consideration for Mobilized Troop Program Unit (TPU) Enlisted Soldiers

1. References:
  - a. Memorandum, HQDA, DCS, G-1, DAPE-MPE, 20 Feb 04, subject: Exception to Policy for Promotion Consideration.
  - b. AR 140-158, Enlisted Personnel Classification, Promotion, and Reduction, 17 Dec 97.
2. In accordance with reference 1a above, effective 20 Feb 04, TPU Soldiers who are currently mobilized in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF) under Title 10, Section 12301, are granted an exception to policy regarding the NCOES requirements (paragraph 8-2 of reference 1b above) for promotion consideration to the next higher grade.
3. The following additional guidance is provided:
  - a. This exception to policy only applies to Soldiers on active duty (AD) under the provisions of Title 10, Section 12302, in support of OIF and OEF on or after 20 Feb 04, and to promotions boards which convene on or after the date of this memorandum. This exception does not apply to Soldiers released from AD prior to 19 Feb 04 or to promotion boards that convened prior to the date of this memorandum. Soldiers are not eligible for Standby Board consideration, due to noncompletion of NCOES, for boards which convened prior to the effective date of this memorandum.
  - b. This exception applies only to those Soldiers who have not completed the NCOES requirement for their current rank. For example, a mobilized SSG who has completed Primary Leadership Development Course (PLDC) but not the Basic Noncommissioned Officer Course (BNCOC) is eligible for promotion consideration to SFC. However, if the same SSG has not completed PLDC, he is not eligible for promotion consideration, as the NCOES requirement for promotion consideration to SFC is BNCOC.
  - c. Promotions executed under this exception are not conditional promotions. If the Soldier fails to attend the appropriate NCOES, he or she will not be eligible for promotion consideration to the next higher grade. For example, if a SFC has not attended the Advanced Noncommissioned Officer Course (ANCOC), the Soldier may be considered for promotion to MSG; however, if the Soldier does not attend ANCOC, then the Soldier can not be considered for promotion to SGM.

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4. Additional information can be obtained by contacting Sergeant First Class Andrea James at (404) 464-8981, or via email at [Andrea.James2@usarc-emh2.army.mil](mailto:Andrea.James2@usarc-emh2.army.mil).

FOR THE COMMANDER:

MARK M. EARLEY  
Colonel, GS  
Deputy Chief of Staff, G-1